

## **Content and focus of study**

The PhD programme at the Faculty of Economics of the University of West Bohemia in Pilsen is intended for students who are interested more deeply in the economic and managerial theory and research. Studying in the doctoral study programme (hereinafter the "DSP") takes place under the guidance of a supervisor according to an individual study plan, which is focused throughout the study on the preparation for own research activities. The study is realized in two stages:

1. Initial, in which the student passes the prescribed examinations and at the same time prepares documents for the assigned dissertation theme; this stage ends with a state doctoral examination;
2. Final, focused on own scientific activity coordinated by the supervisor, which must produce outputs in successful publishing activities, and on the production of a dissertation completed with the defence of this thesis.

The aim of the DSP is to produce highly educated and creative experts capable of scientific work in solving tasks at the theoretical level as well as in practical applications in the field of Economics and Management. During the PhD studies, the students will learn methods of research work, which they will be able to use systematically and comprehensively. They are able to independently publish the conclusions and outputs of their creative activities and defend them in a scientific discussion. The DSP study also develops the ability for pedagogical work, which enables the faculty's teaching staff to be supplemented with young academics or to cooperate with professional experts on improving the quality of education at the Faculty. The basic requirement for the students is an active knowledge of a foreign language, also at the expert level, and the ability to publish and teach in it.

## **The profile of the DSP graduate in the field of Economics and Management**

### **Definition of resulting general, expert and special knowledge and abilities**

The DSP graduates have the potential to develop knowledge gained during their studies, to follow current developments in the field and, based on their own experience, to creatively solve problems of business entities and organizations, and to correctly evaluate and predict trends of regional and global environment development. The DSP graduates' knowledge enables their integration into international scientific and research teams, they are prepared to coordinate activities within these teams and to coordinate or manage projects. Teaching practice equips the DSP graduates with the ability not only to successfully present the outputs of their own work, but also to train and develop the knowledge of other experts in the field of Economics and Management.

### **Characteristics of professions for which the graduate is prepared and other possibilities of employment**

The graduate of the Economics and Management PhD programme of the Economics and Management field of study is an expert with the highest degree of university qualification who is prepared for managerial, team and independent professional, research and pedagogy activities. They can find employment particularly in:

- pedagogical work at colleges and universities of economics or technical specialization in the Czech Republic and abroad;

- in the research and analysis departments of medium and large businesses and organizations;
- in reputable advisory and consulting firms;
- in international audit firms;
- as experts in analysis and management of business processes, project management, financial management at the top management level of companies and organizations;
- as experts and managers of research and development institutions.

The completion of the doctoral study programme is a basis for further scientific development of the graduate in the academic environment and for habilitation and appointment procedures.

### **Admission to PhD studies at the Faculty of Economics**

The entrance examination takes the form of a discussion on the chosen theme of the dissertation, including a general knowledge of the given scientific field. The applicant shall submit to the Commission details on their publishing activities or other activities in the field, unless included as part of the application. The entrance examination is public. More details on the conditions are set out in the Directive of the Dean of the Faculty of Economics of the University of West Bohemia in Pilsen on the admission procedure for the doctoral study programme.